Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Its products and services are designed to benefit people and improve their quality of life. At Bayer you have the opportunity to be part of a culture where we value the passion of our employees to innovate and give them the power to change.

Global Supply Chain Management Trainee (m/f/d)

YOUR TASKS AND RESPONSIBILITIES

In this 24-month program you will have the opportunity to rotate through various Supply Chain positions within the different Bayer divisions Pharmaceuticals, Consumer Health and CropScience and work in both operational and strategic roles. You will get to know different country organizations, including at least one overseas assignment and a posting to our German headquarters. Placements in different functional areas of Supply Chain Management (e.g. site logistics, strategic supply chain, country supply chain) and related functions like procurement or marketing will ensure an exceptionally diverse experience. Besides gaining hands-on expertise, you will participate in training modules and be mentored by an experienced Senior Supply Chain manager. Together with your mentor and an HR Business Partner, you will identify individual career perspectives, exchange feedback on your performance and plan tailored development activities.

WHO YOU ARE

We are looking for graduates (Master/PhD) of business and/or engineering studies with a focus on supply chain and/or logistics who are eager to learn and ready to take on responsibility. You have already gained relevant work experience, for example through internships in supply and demand planning or distribution and logistics. Your curiosity for different cultures led you to either study or work abroad for a significant period of time and gain strong intercultural skills. Initial experience in using relevant supply chain IT tools and simulation models such as, for example, plan production according to demand as well as an affinity to developing smart solutions in a complex environment complete your profile. With exceptional communication and collaboration skills, customer focus and a passion to develop and implement innovative ideas, you will fit excellently into our culture.

If you are interested in gaining experience in a dynamic global company, we are looking forward to receiving your online application in English incl. your complete records by January 13th, 2020. Please note that, after successful selection based on your application documents and a telephone interview, the Assessment Center will take place in Berlin, Germany on March 05th, 2020. We offer flexible start dates within 2020 for a fixed-term contract.

Your application

Are you looking for a new challenge where you can show your passion for innovation? Are you interested in working as part of a global team to improve people's lives? Then send us your online application including cover letter, CV and references.

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.

Country: Germany
Location: Berlin
Reference Code: 86409
Functional Area: Supply Chain Management
Entry Level: Graduate