Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Its products and services are designed to benefit people and improve their quality of life. At Bayer you have the opportunity to be part of a culture where we value the passion of our employees to innovate and give them the power to change.

International Future Leadership Program for Production 2018 - Engineers, Pharmacists and Natural Scientists (m/f)

YOUR TASKS AND RESPONSIBILITIES

Our International Future Leadership Program for Production - Engineers, Pharmacists and Natural Scientists (m/f) (also referred to as trainee program) was specifically designed to prepare you for a management position within the area of Product Supply and central technical functions at Bayer. Based on your field(s) of study and focus, your degree and your personal preferences and skillset, you can choose from among the following trainee career tracks:

1. **Engineering** - Typically for engineers with training rotations in process engineering, project engineering, plant/site engineering across all our businesses.
2. **Production Management** - Typically for engineers and natural scientists (chemistry/biology) with training rotations that give insight into the entire production process in Animal Health, Consumer Health and Crop Science.
3. **Pharmaceutical Production and Quality Assurance** - Typically for pharmacists and natural scientists (chemistry/biology) with training rotations in Pharmaceuticals and across all our businesses in Quality Assurance.

During the 24-month program (with flexible starting dates), you will get exposure to a wide range of activities and responsibilities within the various businesses and functions that Product Supply and our central technical functions at Bayer have to offer. Specifically:

- You will be assigned a variety of specific, educational tasks in business operations or concept and strategy development, and work on projects at our headquarters and various production sites
- Assignments both in and outside Germany are an integral part of the program, giving you the opportunity to build networks in many functional areas
- Customized onboarding and training modules help prepare you for a management position in Product Supply or our central technical functions
- Throughout the program, you will be mentored by an experienced Bayer manager, who will help you identify career opportunities, give you feedback on your performance and work with you to define career development measures and goals
WHO YOU ARE

- You have a master's degree/PhD in the natural sciences, pharmacy or engineering with excellent grades
- You have gained initial work experience (e.g. through internships) in production, engineering, quality or related areas
- You have acquired international experience, either during your studies or via internships abroad
- You are internationally mobile and have the ambition to pursue an international career in production, engineering or quality, also in a management position
- You think strategically and are prepared to assume responsibility
- You demonstrate leadership potential and a willingness to go the extra mile
- You have the ability to build partnerships, work collaboratively across cultures and meet shared objectives
- You demonstrate excellent communication skills (fluency in English, both written and spoken, and preferably an additional language)

If you are interested in gaining experience in a dynamic, innovative and global company, we are looking forward to receiving your online application in English, including cover letter (indicating which one of the above mentioned trainee career tracks is of specific interest to you), CV and references by April 5th, 2018. Please be advised that the selection process will start in February 2018, with the assessment centers taking place in May/June 2018, aiming for a start of the program in the third quarter of 2018 (flexible starting dates).

For further information please visit our website: https://karriere.bayer.de/de/working-at-bayer/entrylevel/graduates/future-leadership-program-for-production/index.html

YOUR APPLICATION

Are you looking for a new challenge where you can show your passion for innovation? Are you interested in working as part of a global team to improve people’s lives? Then send us your online application including cover letter, CV and references.

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.

Location: Leverkusen, Monheim, Grenzach-Wyhlen, Berlin
Division: Corporate Functions
Reference Code: 15993